People are considered deficient in physical or mental capacity.

People are incapable of performing within the range of “normal” human activity.
WHO HAS A DISABILITY?

Not Able    Able

PHYSICAL, MENTAL, EMOTIONAL
VISIBLE, INVISIBLE
1 in 5
Anyone can become disabled at any point in their life.
Meet Miss Iowa 2013, Nicole Kelly
(5 Photos)

An inspirational entry in Miss America pageant

Nicole Kelly, born without arm, crowned Miss Iowa
Title I (Employment)

Title II (State and Local Government)

Title III (Public Accommodations)

Title IV (Telecommunications)

Title V (Miscellaneous Provisions)
THE SOCIAL MODEL OF DISABILITY

SOCIETY

BARRIERS

ENVIRONMENT
  INACCESSIBLE BUILDINGS
  LANGUAGE SERVICES

ATTITUDES
  PREJUDICE STEREOTYPING

DISCRIMINATION

ORGANISATIONS
  INFLEXIBLE PROCEDURES
  PRACTICES

BARRIERS

BARRIERS

BARRIERS

BARRIERS
How have I felt discrimination?
Unemployment

Access to correct health care needs

Housing discrimination
United States Department of Labor
August 2018 Disability Employment Statics:

Labor Force Participation
- People with disabilities: 20.8%
- People without disabilities: 68.2%

Unemployment Rate
- People with disabilities: 8.0%
- People without disabilities: 3.8%
Healthcare:

Amputees
in-home aid care
US Department of Housing & Urban Development - June 2015
Housing Discrimination:

“There is systematic evidence of unfavorable treatment.”

Housing providers are less likely to make an appointment with homemakers, less likely tell people tell them about available apartments, and less likely to show them any units.
Who’s is working to fight this? Does it get better?
WE ARE NEXT